

# School Uniform Policy

Revised November 2021

## **SCHOOL UNIFORMS: WHAT THEY ARE AND WHY THEY WORK**

Research shows that school uniforms support a safe and disciplined learning environment which is the first requirement of any good school. By wearing their school uniforms, students will become part of a team, to belong. It is this team effort that the School hopes will help students experience a greater sense of school identity, adopting our school values and promotion of academic excellence. Young people who are safe and secure and who learn our values (PRECISE) are better students. In response to growing levels of violence in the world, many parents, teachers, and leaders have come to see school uniforms as one positive and creative way to reduce discipline problems, increase a sense of belonging and establish a shared identity.

### **PURPOSE:**

The purpose of the School Uniform Policy is to encourage our students to experience a greater sense of school identity and belonging, to encourage an improvement in student behavior, to reduce school clothing costs, to encourage a high level of participation and to improve academic performance.

### **ANNUAL EVALUATION:**

In a continuing effort to measure the effectiveness of the School Uniform Policy, all stakeholders will be consulted annually.

### **SCHOOL UNIFORM POLICY:**

The mandatory uniform school policy began in September 2016 for Years 1 through to 11. Students in EYFS and Key Stage 5 do not have to wear uniform. Key Stage 5 students are expected to dress in smart work wear suitable for a professional working environment. A child, not in the correct uniform will not be let into class until it is resolved.

#### **Primary & Secondary School Resolutions**

- First Occurrence – The child can be reminded of the rules and a communication home will be sent reinforcing the uniform policy.
- Second Occurrence – A call can be made to the parent to bring in clothes. The student may receive a detention. Again a communication home will be sent reinforcing the uniform policy.
- Third Occurrence – Parent will be notified to pick up their child and return them to school, once they are in appropriate school uniform.
- Fourth Occurrence – This is considered defiance and the Code of Conduct will be applied.

## SCHOOL UNIFORM:

The following items of clothing are official uniform:

- Grey polo shirt (short-sleeved) with school logo
- Grey polo shirt (long-sleeved) with school logo
- Dark blue (Navy) trousers or Dark blue (Navy) skirt or skirt
- Long-sleeve zip up hoodie with school logo (can be worn indoors)
- Formal black shoes



Scarves, coats and winter hats may be worn outside of the school buildings. These are not school issue but should be of an appropriate style, colour and design as befits the ethos of the school.

## WEARING OF JEWELRY:

The wearing of jewelry is discouraged because it may cause injury, potential loss, damage or theft and finally we are a place of study and work. Our expectations are only one set of ear studs or earrings (one in each ear). No other jewelry to be worn. Students will be asked by teachers to remove inappropriate jewelry.

## HAIR GUIDELINES:

Students hair is to be clean, neat and tidy at all times. Hair longer than shoulder length is to be worn tied back as a health and safety measure. Ribbons, clips, bands etc are to be of in school colour. Hair colouring, including bleaching as well as excessive or extreme styles is unacceptable (excessive or extreme as judged by school authorities). Parents are encouraged to contact the Head of School if they are not clear on the expectations prior, to cutting hair.

### **WEARING OF MAKE-UP:**

The wearing of make-up is discouraged. We are a place of work and so students should dress as such. Any make-up worn should be very light and discreet. Coloured nail varnish and false nails are not allowed. No false, acrylic, gel or shellac nails. No false eyelashes. Students will be asked by teachers to remove inappropriate make-up.

We would ask all parents to support us by checking that:

- Your child comes to school with the correct uniform.
- They have sufficient changes of clothing to ensure that they are clean and well presented at all times.
- They are aware of the rules on appearance, including make-up, jewelry and hairstyles.

### **PHYSICAL EDUCATION UNIFORM**

COVID-19 permitting, from a health and hygiene point of view, it is essential that each child has a change of kit in order to take part in physical activity.

Whilst the PE kit was changed to red this year, older versions of the PE uniform can be worn.

#### **PE Kit**

- Red T-shirt with school logo
- Dark blue (Navy) long-sleeved shirt with school logo
- Dark blue (Navy) sports trousers with two red stripes
- Dark blue (Navy) sports shorts with two red stripes (for summer)

Pupils should also bring appropriate sports/training shoes. Longhair should be tied back.

