



Uniform Policy

Revised October 2019

The mandatory uniform school policy began in September, 2016. Students in EYFS and Key Stage 5 (Smart Office wear) do not have to wear uniform. Research shows that school uniforms support a safe and disciplined learning environment which is the first requirement of any good school. Students who are safe and secure, who learn the basic values and the essentials of good citizenship are better students. The following are observed benefits of school uniforms in many communities that have adopted uniform policies:

By wearing their school uniforms, students will become part of a community. It is this team effort that the School hopes will help students experience a greater sense of school identity and belonging and promote academic excellence.

A safe and disciplined learning environment is the first requirement of a good school. Young people who are safe and secure, who learn basic values and the essentials of good citizenship, are better students. In response to growing levels of violence in some schools, many parents, teachers, and school officials have come to see school uniforms as one positive and creative way to reduce discipline problems and increase school safety.

They observed that the adoption of school uniform policies can promote school safety, improve discipline, and enhance the learning environment. The potential benefits of school uniforms include:

- decreasing violence and theft - even life-threatening situations - among students over designer clothing or expensive sneakers;
- instilling students with discipline;
- promoting equality
- helping parents and students resist peer pressure
- helping students concentrate on their school work
- helping school officials recognize intruders who come to the school
- helping students concentrate on their work by removing distractions
- instilling a sense of community

Primary School Not in Compliance

- First Occurrence – A call will be made to the parent/guardian to bring in clothes. A letter will be sent home reinforcing the uniform policy.
- Second Occurrence – Call home to have parents bring in clothes and remind them that the student must adhere to the school uniform policy.
- Third Occurrence – Parent is notified and student will receive detention.

Secondary School Not in Compliance

- First Occurrence – A call will be made to the parent/guardian to bring in clothes. A letter will be sent home reinforcing the uniform policy.
- Second Occurrence – Call home to have parents bring in clothes and remind them that student must adhere to the school uniform policy.
- Third Occurrence – Parent is notified and student will receive detention.

Upper Secondary Not in Compliance

- First Occurrence – Parent/Guardian will bring appropriate clothing to school and student will receive detention/demerit.
- Second Occurrence – Parent or Guardian will bring in appropriate clothing to school and student will receive 3 hours of detention/demerit.
- Third Occurrence – Parent or Guardian will bring in appropriate clothing to school and student will receive 1 day in-house.
- Fourth Occurrence – This is considered defiance and Code of Conduct will be applied.

NO OVERSIZED CLOTHING WILL BE ALLOWED

No colored wrist bands, neck beads, head bands, or doo rags are allowed. The Principal has a right to stop any pattern, for example groups wearing identical earrings, chains, beads, bracelets, etc. NO COATS, JACKETS (except for the official school jacket), HOODED SWEATSHIRTS, CAPS OR HATS ARE TO BE WORN DURING SCHOOL HOURS.

The following items of clothing **must be school issue**:

- Grey polo shirt (short sleeved) with school logo
- Grey polo shirt (long sleeved) with logo
- Navy blue trousers or Navy blueskirt
- ‘Varsity style’ lightweight jacket (can be worn indoors)
- ‘Varsity style’ heavyweight jacket (for outdoor wear ONLY)

All students must wear smart, black leather shoes. Any decoration, e.g. ribbons or buckles, should be discreet (at our discretion). Suede, canvas or trainer-style shoes, or shoes with designer labels are not allowed.

In the winter, students may wear ankle boots or, with a skirt, ‘riding style’ boots to just below the knee. ‘Doc Marten’ or ‘Ugg’ style boots are not permitted and decoration should be kept to a minimum.

Scarves and winter hats may be worn outside of the school buildings. These are not school issue but should be of an appropriate style and design as befits the ethos of the school.

We would ask all parents to support us by checking that:

- your son/daughter comes to school with the correct uniform;
- they have sufficient changes of clothing to ensure that they are clean and well presented at all times;
- they are aware of the rules on appearance, including make-up and hairstyles.

PHYSICAL EDUCATION POLICY

From a health and hygiene point of view it is essential that each child has a change of kit in order to take part in physical activity. In addition, all pupils are expected to report ready to take part in lessons to the best of their ability.

We would also suggest that pupils change into a T-shirt and training shoes during lunchtime if they want to play sports.

PE Kit

The following items of clothing **must be school issue**:

- Light blue T-shirt with logo
- Lightweight sports trousers (for summer wear)
- Heavyweight sports trousers (for winter wear)

Pupils should also bring appropriate sports/training shoes. Long hair should be tied.

Wearing of Jewellery

Rationale:

The wearing of jewellery is discouraged because of:

- may cause injury during a personal accident
- potential loss or theft
- clash with the school uniform, may lower the high standard of professional dress desired by the school

Expectations:

Boys: no jewellery to be worn.

Girls: only one set of ear studs or earrings – one in each ear. No other jewellery or make up to be worn. Students will be asked by teachers to remove inappropriate jewellery or make-up.

Hair guidelines

Parents are encouraged to contact the Head of School, Deputy Principal or Principal if they are not clear on this expectation prior to their child's hair cut:

Hair is to be clean, neat and tidy at all times. Hair longer than shoulder length is to be worn tied back as a health and safety measure. Ribbons, clips, bands and 'scrunchies' are to be of neutral colour. Hair colouring, including bleaching, is unacceptable • Excessively gelled or styled hair is considered unacceptable: This includes razor cuts, braiding, extensions and designs.